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PLEASE DELIVER DIRECTLY TO EXAMINER BETH VAN DOREN

DATE: December 19, 2007

TO: Examiner Beth Van Doren
United States Patent and Trademark Office

FAX PHONE NO.: (571) 273-8300

FROM: Gregory L. Maurer

RE: CONCEPTUALIZATION OF JOB CANDIDATE INFORMATION

Appl. No. 10/684,272

OUR FILE: 5437-65503-01

NO. OF PAGES 2 (including this cover page)

PLEASE ACKNOWLEDGE RECEIPT BY RETURN FACSIMILE? ☐Yes ☒No

CONFIRMATION TO FOLLOW? ☐Yes ☒No

CONTACT INFO: If you do not receive all pages or if you have problems receiving transmittal, please call us at (503) 595-5300 as soon as possible and ask for Christine M. Wolfe.

MESSAGE: Applicant has scheduled a telephone interview on Thursday, December 20, 2007 at 2:00 pm EST. Please see the attached sheet for the proposed points of discussion.

Points For Discussion

1.   Pathria's description of predictive models does not disclose "generating desired job candidate criteria via extraction of concepts from job candidate data **for the particular employee having desired characteristics**" or "whereby job candidates resembling **the particular employee** are indicated" as recited in claim 18.

     a.   See, for example: Application at page 43, lines 20 – 26; page 44, line 4; and FIG. 28.

     b.   Contrast with, for example:

The method disclosed for creating predictive models begins by acquiring a development dataset of documents. . . . **Tens of thousands of resumes and job postings can be collected as part of the development effort.**
Pathria, col. 7, lines 35-41, emphasis added.

See also, Pathria, abstract, lines 1-4; FIG. 5, element 12; col. 4, lines 37-42; col. 6, lines 9-12; and col. 6, lines 32-40.